

Reconciliation, Healing and Renewal



Annual Report Message from Cardinal George

Most of you who will read about the programs and services that are chronicled in this Annual Report are not likely to be all that surprised about the scope of the work that the parishes, schools and agencies of the Archdiocese of Chicago do on a daily basis. You most likely have done your part to contribute to the parishes of the Archdiocese to improve life for all of God's children in the communities of Cook and Lake counties. I am grateful to you for your generosity and continued support over the years, especially during the tough economic times we have all faced lately and the difficult moments the Church has faced in recent years.

I would like to ask one more favor of you. Would you consider passing on a copy of this year's Annual Report to someone who only goes to Mass occasionally or someone who has hasn't been to church at all in recent years? They might learn what you have known all of these years, that the Catholic Church is a place of reconciliation, healing and renewal.

While there are roughly 2.4 million

registered Catholics in Cook and Lake counties, the sad reality is that only about 25 to 30 percent of these people go to Mass on a regular basis. Some only go to Church at Christmas, or for weddings and funerals. Some feel alienated from the Church because of the recent sexual misconduct scandal or because of some unfortunate personal experience. Others who have strayed from Church teaching believe that they wouldn't be welcomed back if they wanted to return on a regular basis.

I would hope that those of you who are involved actively in Church can remind those who are not that the Catholic Church is a welcoming church because Christ welcomes all and gives them the grace they need to turn from their sins. It is a church that is in the

process of reconciling its own sins of the past generation and which acts to reconcile and heal any divisions among those who have been alienated.

It is a Church that adheres always in her teaching to the Gospel of Jesus Christ. If she didn't, the Catholic Church would be nothing more than a social club, conforming to the cultural whims of the moment. Within the context of the Gospel, however, there is a loving Church, a forgiving Church that is inclusive of a wide variety of people and concerns.

As you review the accomplishments of the past year, it is my hope that we all can strengthen and, in some cases, renew our relationship with Christ Jesus through stronger participation in our local parishes. If you haven't already done so, get to know your priests and those who help them. Get involved with your fellow parishioners and expe-

rience again the all-encompassing glory of the Lord that full participation in the life of His Body, the Catholic Church, offers.


As we form new relationships and renew old ones, let us also give thanks for the bishops, priests, deacons, religious women and men and the laity whose everyday work brings reconciliation, healing and renewal to every community of the Archdiocese. They make vital on a daily basis the mission of the Catholic Church.

I also wish to extend my gratitude again to the kind and generous people of the Chicago area who share so much of their time, talent and money in the work of the Church. They help me and the other pastors of the Archdiocese to bring us all together in unity around Christ and enable us to serve him ever more faithfully.

God bless you.

Francis Cardinal George

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Francis
Cardinal
George
O.M.I.

The
Cardinal's
Message



Jean Blough

Fiscal Year 2003 Report

Seeking Unity in Times of Adversity

Thomas Brennan - Director of Finance

Economic, political, cultural and scandal-related issues combined to make Fiscal Year 2003 (July 1, 2002 to June 30, 2003) a very difficult year for the Archdiocese of Chicago. Challenges were many and included very uneven economic conditions and a nation at war against terrorism. God, faith, family and objective truth continued to be downplayed. Instead, society and culture raised up the irreverent, the uncivil and the pursuit of pleasure and self as ideals. Faced with such times, the church is looking to regain its voice and its credibility after revelations of sinful, criminal behavior in the past on the part of a very small minority of its priests and bishops.

How can we respond? The Catechism of the Catholic Church reminds us, "On her pilgrimage, the Church has also experienced the "discrepancy existing between the message she proclaims and the human weakness of those to whom the Gospel has been entrusted." Only by taking the "way of penance and renewal," the "narrow way of the cross," can the People of God extend Christ's reign. For "just as Christ carried out the work of redemption in poverty and oppression, so the Church is called to follow the same path if she is to communicate the fruits of salvation to men." (CCC #853)

By her very mission, "the Church ... travels the same journey as all humanity and shares the same earthly lot with the world: she is to be a leaven, and, as it were, the soul of human society in its renewal by Christ and transformation into the family of God." (CCC#854)

So, especially in this time of adversity we are called to seek unity in Christ.

Parish Financial Results

In Fiscal Year 2003 the value of parish net assets, i.e. the sum of all parish assets minus liabilities, grew by \$24.2 million or 2.7 percent to \$935 million. Results reflect the continued success of parish capital campaigns while ordinary operating results deteriorated.

After accounting for the benefit of grants given to parishes by the Pastoral Center, parishes experienced a \$36.0

million operating deficit compared to a \$21.8 million operating surplus in FY 2002. The primary factors leading to the operating deficit were a decline in operating revenue while operating costs increased. Other notable parish results include:

> Overall church attendance was down in FY 2003. The October 2002 count of people attending Mass was down 5.8 percent from October 2001.

> Contributions per person for Sunday, holy days, Christmas and Easter collections increased a very encouraging 4.8 percent in FY 2003. However, because fewer people attended Mass on a regular basis during FY 2003, total parish collections and ordinary donations (including bequests) declined 2.9 percent.

> The median parish saw contributions for Sundays, holy days, Christmas and Easter decline 3.1 percent. Twenty-seven percent of parishes had increases in collections, 72 percent of parishes saw declines and one percent of parishes had no change in collections.

> School revenue increased \$1.4 million to

\$253.7 million while school expenses increased 3.8 percent to \$307.8 million. The difference of \$54.1 million was made up by subsidies provided to schools by parishes and by grants given to schools by the Pastoral Center.

> The net book value of parish land, buildings and equipment rose to \$796 million, a 5.7 percent increase over the prior year. Parishes completed \$72.9 million in additions to their fixed assets last year. These projects are helping improve facilities and provide sufficient space and opportunities to gather and build community. Last year we saw churches renovated and made more accessible, schools and parking lots expanded, new parish centers built, and basic maintenance such as boilers, tuckpointing, electrical wiring, roofs and windows addressed.

> In FY 2003, separate building fund collections totaled \$51.6 million, the third highest level on record.

> We completed \$5.9 million in improvements to schools located near Midway and O'Hare airport last year as part of the FAA and Department of Avia-



Thomas Brennan

Chancellor's Message: Annual Report Message

This past fiscal year has been very challenging for the Archdiocese of Chicago. With the economy beginning to show life, but still in the doldrums most of the year, contributors could not be as generous in the past. Nevertheless, the remarkable generosity of Catholics and some non-Catholics in the Chicago area still made it possible for the archdiocese to provide a variety of programs and services to help the people of the communities we serve in Cook and Lake counties.

As chancellor of the Archdiocese of Chicago, it is one of my primary responsibilities to effectively steward the resources entrusted to us by our many generous benefactors. It is important to earn and then build the trust of those who give so much of their time and wealth to support the more than 100 departments and agencies of the archdiocese.

Knowing that our resources are limited, the leadership of the archdiocese continues with its plans for cost reduction, revenue enhancement, stewardship and evangelization to more efficiently use the resources we receive. While these plans have resulted in reduced Pastoral Center spending and a reduction in grants to parishes and schools, we still face difficult challenges. Archdiocesan leadership is still in the process of enacting measures that will enable all parishes and schools to become more self-sufficient, but the downturn in the economy during the past three years has slowed our progress in this area.

While we have seen some success in

our efforts, it hasn't been easy to plan for the unforeseen and the unexpected. Increased pension costs have adversely affected the bottom line, and so has the cost of providing healing and closure

to the victims of clerical sexual misconduct. However, I assure you that no contributions from our generous donors will go toward any settlement resulting from misconduct. Insurance and the sale of undeveloped archdiocesan property will defray those costs.

I would like to thank all of the wonderful people who contribute their time and money to the archdiocese. I also would remind them that I and the department and agency heads who work with me are committed to utilizing the resources you entrust to us to serve our parishes and communities in the most effective way possible. It is a daily privilege for me to serve Cardinal George in the mission of the Chicago Catholic Church.



Jimmy Lago

Jimmy Lago
Chancellor, Archdiocese of Chicago

tion's noise abatement program. This brings the value of Archdiocesan school capital improvements funded by the noise abatement program in the last 9 years to \$52.5 million.

> Parishes continued to work to secure their future in other ways, including using some of the funds collected in the Millennium campaign, "Sharing Christ's Gifts," to build long-term investment and endowment accounts. As of June 30, 2003, parish deposits in the archdiocesan pooled investment fund totaled \$48.5 million, up from \$43.1 million the prior year. These investments represent endowment funds created by 42 parishes and 75 schools. This is an increase of eight endowments over the prior year.

> Last year the Pastoral Center provided just under \$16 million in grants to parishes. This included \$6.9 million of capital grants, \$7.5 million in operating grants and a provision of \$1 million to recognize bills the Pastoral Center paid on behalf of parishes for things like employee benefits and property and casualty insurance that the parishes were not able to pay. While this level of grants is down about \$10 million or 38 percent from FY 2002, we hope to reduce grants by at least another 20 percent when parishes and schools become more self-sustaining.

Pastoral Center Financial Results

The Pastoral Center saw an \$88.5 million drop in its net assets to \$69.9 mil-

lion. This drop is the result of recognizing a higher liability for the lay employee pension plan and higher expenses related to our insurance program. Core operations of the Pastoral Center were managed very tightly in light of the financial environment.

A defined benefit pension plan is provided to employees of the Pastoral Center, parishes and several other agencies of the archdiocese. The plan provides annual retirement benefits equal to 1 $\frac{3}{8}$ percent of annual pay for each year of full-time employment. In order to calculate the liability associated with this benefit, we make certain assumptions regarding the future rate of return on pension plan assets, future salary increases and the discount rate used to bring these future numbers to a present day value. The archdiocese updated some assumptions this year. In particular, we reduced the expected return on plan assets from 9 percent to 8 percent and we reduced the discount rate from 7 percent to 6.25 percent. The effect of the changes in assumptions was to increase our estimated pension benefit obligation. In FY 2003, these changes resulted in an adjustment to our minimum pension liability of \$49.5 million and to our pension expense of \$8.8 million for a total increase of pension costs of \$58.3 million.

The changes in pension assumptions are similar to those being made by many corporations and not-for-profit organizations. In order to meet our pension obligation we expect to increase the future amount contributed to the pension

Reconciliation, Healing and Renewal



The Annual Report of the Archdiocese of Chicago is produced in cooperation with the Department of Finance and the Office of Communications and is designed and published by The Catholic New World. A complete financial report is available for inspection through office of the Director of Finance for the Catholic Archdiocese of Chicago, 155 E. Superior St., Chicago, IL 60611, and at the archdiocesan web site: www.archdiocese-chgo.org

Chancellor's message, Financial Message page 2a
Católico special report pages 7a
Stories of faithfulness pages 3a, 4-5a, 8a
Charts pages 6a, 8a

On the cover: The first Festival of Faith on Navy Pier showcased and celebrated Catholicism in Chicago

Catholic New World file photo

fund. Because the pension plan is centrally administered, the Pastoral Center financial statements represent the unfunded pension liability for all 17,000 current and former parish, Pastoral center and agency employees covered by the plan.

The archdiocese has an insurance program to cover property, casualty, employee medical and other risks for parishes and participating agencies. This program uses a combination of self-insurance and commercial excess policies. The program pays for most expenses through assessments to participating parishes and agencies. Other expenses, especially those related to sexual misconduct, are paid directly from Pastoral Center funds. Besides costs related to actual losses, our insurance program reflects expenses related to possible future payments resulting from already known, but not resolved claims, as well as claims that might be filed in the future for past events.

Among the areas where we may have to spend money in the future is the investigation, defense and settlement of claims related to past sexual misconduct by priests. In looking at the increase in insurance expense for FY 2003, the largest increase relates to a provision for actual and potential sexual misconduct claims. During FY 2003 the archdiocese paid \$2.747 million in settlements to people who were sexually abused as minors by priests. So far in fiscal year 2004, the archdiocese has paid an additional \$14.9 million in settlements to victims of sexual abuse by priests. We are borrowing money to fund all settlements. Borrowings will be repaid from the sale of undeveloped land and recoveries from insurance companies. No contributions made to parishes, schools or the Pastoral Center are used to fund misconduct settlements.

In FY 2003 the Pastoral Center received \$5.7 million in general contributions and bequests and another \$5.4 million net of fundraising expenses from the

Annual Appeal. These figures are up 6.3 percent and 6.7 percent, respectively, from the prior year. Both increases are examples of the extraordinary generosity and commitment of the people of the archdiocese.

In the exhibits accompanying this report, is a breakdown of Pastoral Center spending. Pastoral Center spending declined this year by 1.4 percent to just under \$26.1 million. This is the third straight year Pastoral Center spending dropped.

Concluding Comments

The above is a brief summary of the financial results of the archdiocese's two primary operating units. We know that the financial results are just one small aspect of the story of the archdiocese. Since its founding in 1843, the Church of Chicago has experienced years of growth as well as some difficult periods. Likewise, since the time of the first Pentecost, the global Church has faced many challenging times. We are in the midst of one of those difficult periods. Our parents, grandparents and others who went before us found unity and strength in the Church in times of adversity. If we remember that Jesus Christ is the Head of the Church, we can find unity and strength in Christ and in his mission of evangelization. Each one of us can help attract people to the church and welcome back Catholics by becoming a more active evangelizer.

We thank the people of the Archdiocese of Chicago for their continuing commitment and generosity to the Church of Chicago.

A complete copy of the auditor's report for the Parishes and the Pastoral Center can be found on our web site at www.archchicago.org.

Festival of Faith – An estimated 17,200 people participated in the Archdiocese of Chicago's first-ever Catholic Festival of Faith at Navy Pier Oct. 30-Nov. 2. For the first time in Chicago history, Catholics from throughout the archdiocese, as well as some from around the country, gathered in one place to worship, celebrate and learn about the Catholic faith they share.

The four-day event featured liturgies, workshops and concerts in several languages. Presenters offered more than 200 sessions on a variety of topics from spirituality to music to family issues. Cardinal George gave a presentation on "God's Forgiveness Made Visible: The Sacrament of Penance," and visitors could see the Our Lady of the New Millennium statue at the pier's end. More than 3,000 teens from Chicago area Catholic schools participated on Oct. 30 in special youth day celebration. "Called to be holy" was the theme of the day, which featured music, prayer, presentations, and Mass with Cardinal George.

"This was a wonderful opportunity to see in one place and one time the diversity of the Archdiocese of Chicago," Cardinal George said. "All the racial, ethnic and age groups that make up the Catholic Church of Chicago came together in a meaningful celebration of our faith."



Ten Year Report on Clerical Sexual Abuse of Minors – On Jan. 16, 2003, officials of the Archdiocese of Chicago kept a promise made by Cardinal George in 2002 by releasing a comprehensive report that summarized the archdiocese's response to clerical sexual abuse of minors over the past decade.

The report was submitted by Chancellor Jimmy M. Lago, who stated, "While even one incident of clerical sexual abuse is one too many, this report demonstrates that the efforts of the archdiocese during the past 10 years to address this serious issue have resulted in three significant facts:

- No priest with a substantiated allegation of clerical sexual misconduct with minors is engaged in any form of ministry in the Archdiocese of Chicago;
- Officials of the archdiocese have shared files on all allegations with appropriate public authorities and will continue to do so;
- The Archdiocese of Chicago continues to do everything it can to ensure the safety of children and young people in its parishes and schools."



Jan Slattery meets with archdiocesan employees at a training session

Catholic New World/David V. Kamba

Training Program Part of New Initiative to Protect Children – Jan Slattery, director of the newly established archdiocesan Office for the Protection of Children and Youth, addresses participants in one of the training sessions, now mandatory for all archdiocesan employees and volunteers who work with children. The training is a key element in the comprehensive initiative, the Covenant to Protect Children, launched in September, 2003, to help prevent, recognize and report signs of abuse of children. Approximately 2,000 principals, priests, pastoral associates, directors of religious education and Pastoral Center and Catholic Charities workers have been trained. Eventually, as many as 40,000 employees and volunteers will receive the training. Uniform screening, including criminal background checks for all current and future staff members and adults volunteers who regularly work with children and young people is also a component of the covenant.



Cardinal George and Chancellor Jimmy Lago at a press conference releasing the report on abuse

Catholic New World/File

Reconciliation, Healing and Renewal



Catholic New World/Dorothy Perry

Pre-Marriage Discernment (or How to Pick a Partner) for 20- and 30-Somethings – Sixty young adults recently came to St. Alphonsus Parish in Chicago's Lakeview neighborhood for the first of five sessions on "avoiding falling into the 'love is blind' trap that can lead to regrets," said presenter and archdiocesan Family Ministries associate director Elsie Radke. "There's self-knowledge and skills that can be learned when seeking a life partner for Christian marriage - and discussing the dynamics of relationships in this faith setting builds confidence." For information: (312) 751-8351.

Millennium Campaign in Record Sharing of Gifts -

The archdiocese's three-year, parish-based, Millennium Campaign, "Sharing Christ's Gifts," culminated in 2003 with a record \$220 million raised. The funds made possible construction of new buildings and repairs and improvements to churches, schools and parish facilities in all six vicariates.

Eighty percent of the money raised remained in parishes for support of critical capital and ministerial programs determined by the parish community. Twenty percent contributed to archdiocesan priorities—grants to neediest parishes, construction of a new retirement center for priests in Lemont and repair and restoration of facilities at St. Mary of the Lake University and Seminary in Mundelein and expenses of the campaign.



St Bede Parsih, Ingleside, used Millennium funds to refurbish the Church. Bishop Jerome Listecky consecrates the altar during a Nov. 30 celebration.

Catholic New World/Sandy Bertog

On radio and cable TV, local Catholic shows provide forums for public discussion of faith –

Expanded in 2003 to include 15 rotating shows, archdiocesan radio efforts quadrupled this past year even as they gained newfound visibility on AM 820—thanks to a partnership with national newcomer Relevant Radio. And the one-year-old half-hour cable show "The Church, the Cardinal and You," which is produced monthly and aired weekly, offers city and suburban cable viewers a weekly opportunity to learn more about archdiocesan events and priorities. For information: (312) 751-8277.



Catholic Community of Faith Radio host Tom Sheridan interviews guests in the archdiocese's new broadcast facility.

Michael May

Year of the Rosary – In his apostolic letter, Rosarium Virginis Mariae, Pope John Paul II proclaimed October 2002 to October 2003 to be the "Year of the Rosary." Several events celebrating the year were held at locations throughout the Archdiocese of Chicago with Cardinal George and the auxiliary bishops leading a holy hour with the rosary and benediction.

In the same letter, which the pope released Oct. 16, 2002, he added the five luminous mysteries to the traditional 15. "Simple yet profound, it still remains, at the dawn of this third millennium, a prayer of great significance, destined to bring forth a harvest of holiness," the Holy Father wrote. "Through the Rosary the faithful receive abundant grace, as though from the very hands of the Mother of the Redeemer."



The faithful may now also join Cardinal George in praying the Rosary with parishioners of St. Stanislaus Kosika parish in Chicago. Audio and video versions of this event are available for \$10 each through the Archdiocesan Office of Radio and Television. Just send your name, address and phone number, the quantity of audio cassettes, CDs or VHS tapes, and payment to: Rosary, Archdiocese of Chicago, 155 East Superior St., Chicago, IL 60611. Please make checks payable to "Rosary/Archdiocese of Chicago."

School Initiatives Include new Lake County High School, Professional Development and Special Education –

\$36 million in school expansions and improvement projects were made throughout the system this year, including a unique collaboration between St. Mary of the Lake Parish in Lake Forest, four religious orders, lay volunteers and corporations that generated Lake County's first Catholic high school in 40 years. St. Mary pastor Father George Rassas and Robert Daily, vice chairperson of the Board of Trustees, unfolded a banner naming the new school St. Martin de Porres during a press conference. The school, a Cristo Rey model in which students defray tuition costs with corporate internships, will open in August, 2004, in Waukegan.

Teacher training and professional development were enhanced this year through another collaboration with four area universities. And special needs students will be supported through the addition in 2003 of a director of special education in the Office of Catholic Schools.



Records, Research, and a Papal Photo/Art Exhibit –

To mark the 25th anniversary of Pope John Paul II's pontificate, the Archdiocese of Chicago's Joseph Cardinal Bernardin Archives and Records Center hosted a free exhibit of papal photos prepared by Reuters News Agency. The exhibit was

enhanced by never-before displayed photos of the pope's 1979 visit to Chicago and by several original artworks of Chicago's Franklin McMahon. "So many visitors remarked on how the stunning images of the Holy Father reminded them of the greatest moments of the last century," said Jac Treanor, Archives and Records Center executive director.



Basilica Status for St. Hyacinth –

A new basilica was named in the archdiocese this year with the elevation of St. Hyacinth Church, a 109-year-old parish that historically has served Polish Catholics on the northwest side of Chicago. Cardinal George officially proclaimed the new status and celebrated with some of the parishes' 9,000 members at a special Mass Nov. 30. Run since its founding by the Resurrectionist priests, St. Hyacinth received the honor partly as a result of its being a center of exceptional liturgical celebration and evangelization. St. Hyacinth joins Our Lady of the Snows and Queen of All Saints as Chicago's basilica churches.



Catholic New World/File

Chicago Ordains Largest Ordination Class in U.S. and Largest in Archdiocese in more than 15 Years –

Ranging in age from 25 to 63 and serving now in a parish near you, the 15 men ordained priests in May by Cardinal George for the Archdiocese of Chicago hail both from the Chicago-area and from such diverse nations as Colombia, Kenya, Mexico, the Philippines, Peru and Poland. "I attribute the increase in numbers to the commitment of the Archdiocese to accompany men in their discernment of a vocation," said Father Thomas A. Baima, provost of Mundelein Seminary. "The houses of formation for Hispanic, African/African American and Polish candidates and the In-Search program when added to Quigley, St. Joseph and Mundelein seminaries gives Chicago the most comprehensive vocation system of any U.S. diocese."



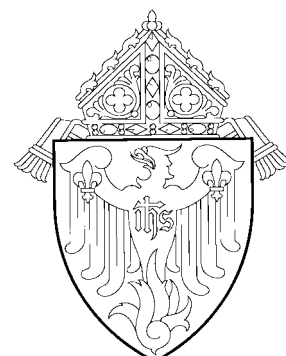
Archdiocese of Chicago		Parish Combined Statements of Activities		
Fiscal Years Ending June 30		(amounts in \$ millions - unaudited)		
		2003	2002	2001
Parish	Revenue	\$294.0	\$323.4	\$305.4
	Expense	\$291.9	\$283.6	\$279.1
	Net Surplus	2.1	\$39.8	\$26.3
School	Revenue	\$253.7	\$252.3	\$239.8
	Expense	\$307.8	\$296.5	\$284.7
	Net Surplus	\$(54.1)	\$(44.2)	\$(44.9)
Combined Operating Surplus/(Deficit)		\$ (52.0)	\$ (4.4)	\$ (18.6)
Pastoral Center Grants		16.0	26.2	22.2
Parish Operating Surplus/(Deficit)		(36.0)	21.8	3.6
Building Fund Collections		51.6	82.2	66.1
Grants from Noise Abatement Projects		5.9	10.6	5.2
Other - Including land sales & donations		2.8	6.7	1.4
Overall Parish Increase in Net Assets		\$24.3	\$121.3	\$76.3
Depreciation Expense included above		\$29.5	\$22.4	\$20.4

Archdiocese of Chicago		Parish Combined Statements of Financial Position		
Fiscal Years Ending June 30		(amounts in \$ thousands - unaudited)		
		2003	2002	2001
Liabilities:				
	Loans from Archdiocesan Bank	\$106,472	\$98,316	\$91,838
	Accrued Post Retirement Costs	\$30,027	\$28,813	\$27,513
	Accounts Payable and Other Liabilities	\$45,586	\$32,429	\$19,512
	Total liabilities	\$182,085	\$159,558	\$138,863
Off-setting assets:				
	Deposits with Local Banks	\$77,817	\$72,997	\$64,367
	Deposits with Archdiocesan Bank	\$144,927	\$140,791	\$130,462
	Building Fund Pledges	\$95,466	\$100,027	\$63,426
	Land, Building, Equipment (net of depreciation)	\$796,211	\$752,972	\$665,529
	Other	\$2,976	\$3,810	\$4,860
	Total Assets	\$1,117,397	\$1,070,597	\$928,644
Net Assets				
	Unrestricted	\$861,483	\$834,714	\$741,572
	Temporarily restricted	\$73,829	\$76,325	\$48,209
	Total Net Assets	\$935,312	\$911,039	\$789,781

Archdiocese of Chicago				
Pastoral Center Investments by Designation				
Fiscal Years Ending June 30				
(amounts in \$ thousands - unaudited)				
	30-Jun-03	30-Jun-02	30-Jun-01	Purpose
Pastoral Center Savings	\$53,050	\$48,566	\$58,313	Support of Operations
Seminary Savings & Endowment	66,569	66,400	68,465	Supports Seminary programs
Archdiocesan Bank	4,727	15,501	14,186	Supports loans to parishes
Invested on behalf of Parishes	48,530	43,076	35,579	Parish endowments & savings
Total Investments	\$172,876	\$173,543	\$176,543	

Archdiocese of Chicago		Pastoral Center Statements of Activities		
Fiscal Years Ending June 30		(amounts in \$ thousands - unaudited)		
		2003	2002	2001
Revenues				
	Parish assessment	\$21,588	\$20,818	\$20,377
	Cemetery assessment	5,570	5,190	5,000
	Annual Catholic Appeal (net)	5,414	5,075	4,901
	Contributions and bequests	5,716	5,378	9,414
	Interest and dividends on investments	3,464	4,079	5,596
	Interest income - parish loans	5,519	5,122	4,861
	Other	1,098	2,119	1,021
	Subtotal revenues	48,369	47,781	51,170
Expenses				
	Parish and agency grants			
	Operating	(7,529)	(7,940)	(10,797)
	Capital	(4,308)	(4,825)	(6,063)
	Provision for uncollectible loans and receivables	(1,034)	(8,005)	(4,682)
	Subtotal Parish Grants	(12,871)	(20,770)	(21,542)
	Pastoral Center Ministerial Services (net)	(7,046)	(6,582)	(7,121)
	Pastoral Center Pastoral Services (net)	(19,019)	(19,848)	(19,650)
	Subtotal Pastoral Center (net)	(26,065)	(26,430)	(26,771)
	Seminaries (net including fundraising)	(1,564)	(2,337)	(3,909)
	Assessments to Catholic Church organizations	(1,212)	(1,186)	(1,169)
	Annual Catholic Appeal direct distributions	(995)	(995)	(995)
	Interest expense - parish savings deposits	(2,873)	(4,347)	(7,605)
	Depreciation	(3,894)	(1,283)	(1,173)
	Other	(5,580)	(3,764)	(2,139)
	Subtotal expenses	(55,054)	(61,112)	(65,303)
	Net revenue of other activities			
	Insurance program	(45,248)	(19,693)	(2,432)
	Food service	1,920	2,145	2,146
	Publications	(374)	61	(729)
	Subtotal other activities	(43,702)	(17,487)	(1,015)
	(LOSS) INCOME FROM OPERATIONS	(50,387)	(30,818)	(15,148)
	Early Retirement Costs		(889)	
	Minimum Pension Liability Adjustment	(49,494)		
	Net Investment Gains	8,032	(1,948)	4,081
	Net Property Gains	(1,679)	419	9,943
	Inter-entity Transfers	3,629	4,750	135
	Parish Improvement Fund Grants	(2,557)	(4,263)	(5,302)
	Development Fund	3,963	16,925	10,742
	(DECREASE) INCREASE IN NET ASSETS	\$(88,493)	\$(15,824)	\$4,451

Archdiocese of Chicago		Pastoral Center Statements of Financial Position		
Fiscal Years Ending June 30		(amounts in \$ thousands - unaudited)		
		2003	2002	2001
Liabilities:				
	Savings deposits from parishes and others	\$151,223	\$147,528	\$141,112
	Bank loans	\$33,275	\$26,587	\$26,533
	Insurance claims	\$74,249	\$41,703	\$24,844
	Accrued Pension Costs	\$142,218	\$79,301	\$38,113
	Accounts Payable and other liabilities	\$24,606	\$29,097	\$19,873
	Total liabilities	\$425,571	\$324,216	\$250,475
Off-setting assets:				
	Cash and Cash Equivalents	\$19,370	\$7,321	\$12,833
	Investments	\$172,876	\$173,543	\$176,543
	Loans to parishes and other orders - net	\$113,410	\$101,933	\$92,440
	Development Fund - net receivables	\$41,705	\$45,546	\$28,609
	Land, Building, Equipment (net of depreciation)	\$60,907	\$72,199	\$68,410
	Intangible Pension Asset	\$44,346	\$40,684	
	Other assets	\$42,896	\$41,422	\$45,896
	Total Assets	\$495,510	\$482,648	\$424,731
Net Assets				
	Unrestricted - undesignated	\$(413,966)	\$52,225	\$84,327
	Unrestricted - board designated - seminaries	\$54,329	\$54,863	\$57,165
	Temporarily restricted	\$45,375	\$39,809	\$21,290
	Permanently restricted	\$11,631	\$11,535	\$11,474
	Total Net Assets	\$69,939	\$158,432	\$174,256



Mensaje del Cardenal George con motivo del Reporte Anual

Es muy probable que la mayoría de ustedes, cuando lean acerca de los programas y servicios que se describen en este Reporte Anual, no queden del todo sorprendidos al enterarse del alcance que tiene el trabajo que las parroquias, las escuelas y las agencias de la Arquidiócesis de Chicago realizan diariamente. Supongo que esto se deberá a que ustedes probablemente han hecho su parte para contribuir con las parroquias de la arquidiócesis a mejorar la vida de todos los hijos de Dios en las comunidades de los condados de Cook y Lake. Por eso estoy muy agradecido con ustedes, por su generosidad y apoyo continuo a lo largo de todos estos años, especialmente durante los tiempos difíciles que todos hemos tenido que enfrentar últimamente y durante los difíciles momentos que la Iglesia ha vivido en los años recientes.

Ahora me gustaría pedirles un favor más. ¿Podrían pasar una copia del Reporte Anual de este año a alguien que sólo va a misa ocasionalmente o a alguien que no ha ido a la Iglesia en los últimos años? Quizá se enteren de eso que ustedes han sabido todos estos años, que la Iglesia Católica es un lugar de reconciliación, de curación y reno-

vación.

A pesar de que hay cerca de 2.4 millones de católicos registrados en los condados de Cook y Lake, la triste realidad es que sólo del 25 al 30 por ciento de esta población asiste a misa de manera regular. Algunos sólo van a la Iglesia en Navidad o para bodas y funerales. Algunos se sienten enemistados con la Iglesia debido a los escándalos que se suscitaron recientemente con motivo de conductas sexuales inapropiadas o debido a una experiencia personal desafortunada. Otros que se han desviado de las enseñanzas de la Iglesia creen que no serían bien recibidos si quisieran regresar de manera regular.

Yo esperaré que aquellos de ustedes que están involucrados de manera activa en su Iglesia puedan recordar a aquellos que no lo están que la Iglesia Católica es una iglesia de brazos abiertos por que Cristo les da la bienvenida y les da la

gracia que necesitan para volver de sus pecados. Es una iglesia que está en el proceso de reconciliarse con sus propios pecados de la pasada generación y que actúa para reconciliar y curar cualquier división entre aquellos que han sido lastimados.

Es una Iglesia que adhiere siempre en sus enseñanzas a la Palabra de Jesucristo. Si no lo hiciera, la Iglesia Católica no sería más que un club social que se conformaría a los caprichos culturales del momento. Dentro del contexto del Evangelio, sin embargo, existe una Iglesia amorosa, una Iglesia que perdona, que es inclusiva y admite una gran variedad de personas y preocupaciones.

Ahora que lean acerca de los logros del año pasado, espero que todos podamos fortalecer y en algunos casos renovar, nuestra relación con Cristo Jesús a través de una mayor participación en nuestras iglesias locales. Si aún no lo han hecho, dense la oportunidad de conocer a sus sacerdotes y a

aquellos que los ayudan. Participen con sus compañeros feligreses y experimenten de nueva cuenta la gloria del Señor que todo lo incluye y que es ofrecida a través de la participación total en la vida de Su Cuerpo, la Iglesia Católica.

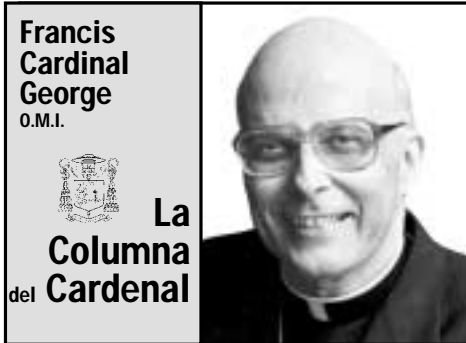
Ahora que formamos nuevas relaciones y renovamos antiguas, también damos gracias por los obispos, los sacerdotes, diáconos, mujeres y hombres religiosos y a los laicos cuyo trabajo diario trae reconciliación, curación y renovación a cada comunidad de la Arquidiócesis. Ellos hacen que, día a día, sea vital la misión de la Iglesia Católica.

También deseo extender mi gratitud de nueva cuenta al amable y generoso pueblo del área metropolitana de Chicago por compartir tanto de su tiempo, su talento y su dinero para el trabajo de la Iglesia. Todos ellos me ayudan a mí y a otros pastores de la arquidiócesis para poder reunirnos, unidos, alrededor de Cristo y permitirnos servirle con una fe aún mayor.

Que Dios los bendiga.

Francis Cardinal George

Cardenal Francis George, O.M.I.
 Arzobispo de Chicago



Jean Chouh

Se Publicó el Reporte Financiero Anual de la Arquidiócesis de Chicago

La situación financiera en general sigue siendo buena; la de las parroquias muestra un descenso

El reporte financiero para el año fiscal que terminó el 30 de junio de 2003 indica que la Arquidiócesis Católica de Chicago ha incrementado una vez más sus activos netos. Sin embargo, la mayoría de las parroquias han mostrado dificultades financieras con los presupuestos de operación y el Centro Pastoral continúa experimentando déficits operativos como resultado de aquellas parroquias con necesidades financieras.

Estos reportes financieros no reflejan adecuadamente la efectividad de los planes de corto y largo plazo que fueron implementados por los dirigentes de la arquidiócesis hace algunos años para reducir y aún eliminar los déficits operativos en el futuro.

"La misión de la Iglesia Católica es propagar el Evangelio de Jesucristo y compartir los dones que Cristo da a su pueblo", afirmó el Cardenal George. "Los dirigentes arquidiocesanos entienden los retos existentes para continuar esta misión y crearon un plan para administrar mejor nuestros ingresos y gastos. A pesar de la efectividad de este plan, los factores económicos y sociales han hecho que el reto sea aún más intimidante".

Muchas parroquias tuvieron un año muy fuerte.

El año fiscal 2003 fue testigo de un año muy paradójico para las parroquias financieramente hablando. Las 374 parroquias, 248 escuelas primarias y ocho escuelas secundarias que son apoyadas por las parroquias y/o la arquidiócesis vieron incrementarse sus activos netos en el año 2002 por más de \$24.2 millones equivalente al 2.7 por ciento para llegar a \$935 millones. La razón principal de este incremento fue la Campaña del Milenio, la cual ayudó a recaudar millones de dólares a lo largo de un periodo de tres años para mejoras estructurales en las parroquias.

Desafortunadamente, a las parroquias no les fue tan bien con los presupuestos de operación y experimentaron un déficit operativo de \$36 millones en el año fiscal 2003, comparado con un excedente operativo de \$21.8 millones en el año fiscal 2002. El déficit se debió a una reducción en los ingresos operativos y en un incremento de los costos operativos al nivel de las parroquias.

"Las contribuciones, como las que se reciben los domingos, los días santos, la Navidad y la Semana Santa representan la fuente de contribuciones más grande de las parroquias, las cuales crecieron en un 4.8 por ciento por persona en el año fiscal 2003" observó Thomas Brennan, director de finanzas arquidiocesano. "Sin embargo, ese incremento fue anulado por una reducción del 5.9 por ciento en el número

de personas que asiste a misa, lo cual tuvo como resultado una disminución en general del 2.9 por ciento en los ingresos de las parroquias."

El Cardenal George ha dicho que es molesto que sólo un 25 a un 30 por ciento de los 2.4 millones de católicos registrados en los condados de Cook y Lake asistan a misa de manera regular. Algunos sólo van a la Iglesia en Navidad o para bodas y funerales.

"Espero que todos los católicos podamos fortalecer, y en algunos casos renovar, nuestra relación con Cristo Jesús a través de una mayor participación en nuestras iglesias locales", dijo el cardenal. "Exhorto a aquellos católicos que todavía no lo han hecho, que conozcan a sus sacerdotes y a aquellas personas que los ayudan, a involucrarse con sus compañeros feligreses y a experimentar de nueva cuenta la gloria del Señor que todo lo incluye y que es ofrecida a través de la participación total en la vida de Su Cuerpo, la Iglesia Católica.

Brennan apuntó que el número de parroquias que enfrentan retos financieros significativos ha incrementado. Estos problemas vienen de manteniendo complejos de edificios relativamente grandes cuando se tienen congregaciones de menor tamaño al promedio, al mismo tiempo que se enfrentan situaciones socioeconómicas difíciles.

"En el último año fiscal, el número de parroquias que reportaron un excedente o que tuvieron resultados sin ganancias ni pérdidas disminuyó a 86, un poco más que dos parroquias de cada diez", afirmó Brennan. "En el año fiscal 2002, cuatro de cada diez parroquias salieron a mano o obtuvieron un excedente".

El compromiso con la educación permanece fuerte

Los ingresos escolares se incrementaron \$1.4 millones para llegar a \$253.7 millones mientras que los gastos de las escuelas se incrementaron 3.8 por ciento en el año fiscal para llegar a \$307.8 millones. Los ingresos de las escuelas también incluyeron el apoyo del Fondo Big Shoulders, una organización independiente que proporciona fondos para otorgar becas a muchos estudiantes que asisten a escuelas católicas en las áreas más necesitadas de los barrios marginales de Chicago. La diferencia se cubrió a través de subsidios proporcionados a las escuelas por parte de las parroquias y con subvenciones dadas a las escuelas por parte del Centro Pastoral.

El Centro Pastoral mostró un déficit

El Centro Pastoral arquidiocesano proporciona una amplia gama de servicios y apoyo a las parroquias, escuelas y a la

población católica de los condados de Cook y Lake a la que sirve. Para el año que terminó el 30 de junio de 2003, el Centro Pastoral tuvo un déficit de \$88.5 millones comparado con \$15.8 millones del año fiscal 2002.

La principal razón para el mayor déficit operativo no incluyeron el costo de operación en sí mismo sino una mayor obligación económica por el plan de pensiones de los empleados laicos y gastos más elevados en el programa de seguro arquidiocesano. Por otro lado, el Centro Pastoral continúa aportando un alto nivel de ayuda económica a parroquias y escuelas, proporcionando \$6.9 millones en ayuda para gastos estructurales y \$7.5 millones para gastos operativos. A pesar del mayor déficit, existe evidencia que las medidas comenzadas hace dos años para limitar el incremento de gastos están funcionando.

"Los gastos operativos de las funciones primordiales del Centro Pastoral fueron administrados con mucha disciplina a la luz del medio ambiente financiero", enfatizó Brennan. "De hecho, el gasto para el Centro Pastoral disminuyó de \$26.4 millones en el año fiscal 2002 a \$26.1 millones en el año 2003".

Brennan enfatizó que los administradores del Centro Pastoral continúan trabajando con las parroquias y escuelas para reducir el nivel de ayuda financiera, notando que el nivel de ayuda financiera ha bajado cerca de \$10 millones en el año fiscal 2003, equivalente al 38 por ciento, comparado con el nivel de ayuda del año fiscal 2002. "Esperamos reducir aún más los apoyos económicos en al menos otro 20 por ciento, cuando las parroquias y las escuelas se vuelvan más autosuficientes" dijo.

El costo de ayudar a las víctimas a sanar de los efectos provocados por la conducta sexual inapropiada que algunos clérigos tuvieron con menores de edad también ha tenido su efecto en las cuentas finales. Durante el año fiscal 2003, la arquidiócesis pagó \$2.7 millones en acuerdos legales relacionados con demandas de abuso sexual a menores de edad hechos por sacerdotes. En el año fiscal actual, la arquidiócesis ha pagado una suma adicional de \$14.9 millones en acuerdos legales.

"Estamos pidiendo dinero prestado para cubrir todos los acuerdos" dijo el Canciller Jimmy M. Lago. "Lo prestado será pagado con la venta de propiedades arquidiocesanas que se encuentran sin construir y dinero proveniente del seguro. Ninguna contribución hecha a las parroquias, las escuelas o el Centro Pastoral será utilizada para cubrir los acuerdos legales por conducta sexual inapropiada".

Arquidiócesis de Chicago
**Estados Combinados de
Actividades Parroquiales**

Años Fiscales Terminados en Junio 30
(cantidades en \$ miles-sin revisar)

	2002	2002	2001
Parroquias Ingresos	\$294.0	\$323.4	\$305.4
Gastos	\$291.9	\$283.6	\$279.1
Superávit Neto	\$2.1	\$39.8	\$26.3
Escuelas Ingresos	\$253.7	\$252.3	\$239.8
Gastos	\$307.8	\$296.5	\$284.7
Superávit Neto	\$(54.1)	\$(44.2)	\$(44.9)
Superávit de Operaciones Combinadas (Déficit)	\$(52.0)	\$(4.4)	\$(18.6)
Subvención Centro Pastoral	16.0	26.2	22.2
Superávit de Operaciones Parroquiales/(Déficit)	(36.0)	21.8	3.6
Recolección Fondos Edificio	51.6	82.2	66.1
Subvención de Proyectos para Disminución de Ruidos	5.9	10.6	5.2
Otros - Incluyendo ventas de terreno & donaciones	2.8	6.7	1.4
Total Incrementos de Activos Parroquiales	\$24.3	\$121.3	\$76.3
Gastos Depreciación incluidos arriba	\$29.5	\$22.4	\$20.4

Pope John Paul II named three priests as
new auxiliary bishops for the Archdiocese
of Chicago in January, 2003.

Bishop Francis J. Kane currently serves the northeast side of the archdiocese; Bishop Thomas J. Paprocki, serves in Vicariate IV, covering Chicago's West Side and a portion of the western suburbs; and Bishop Gustavo Garcia-Siller, M.Sp.S. serves in Vicariate V, Chicago's South-western territory.

Ordained on March 19, 2003, at Holy Name Cathedral, all three hold the title of auxiliary bishop and assist Cardinal George in the pastoral administration of the Archdiocese of Chicago.

At the initial announcements, the Holy Father also accepted the resignations of Bishop Raymond E. Goedert, Bishop John F. Gorman and Bishop Thad J. Jakubowski as Auxiliary Bishops. While they have left their full-time assignments, all three continue in other capacities with the archdiocese.



Bishop Francis Kane, left, stands with Cardinal George and Bishop Thomas Paprocki, second from right, and Bishop Gustavo Garcia-Siller.

Catholic New World file photo

Archdiocese of Chicago
Net Pastoral Center Direct Spending

Fiscal Years Ending June 30
(amounts in \$ thousands - unaudited)

	2003	2002	2001	Includes these agencies
Office of Catholic Schools	\$1,244	\$522	\$491	Catholic Schools, Sponsored Programs
Evangelization & Catechesis	\$3,986	\$4,242	\$4,799	OFC, ODW, Family Ministry, SPRED, Peace&Justice, Chaplains, Ethnic Min., Lay councils, Respect Life, Campus Min., Young Adult, Ecumenical, , Kolbe House...
Ministry Formation	\$1,645	\$1,645	\$1,655	CDM, Ministry Formation, Casa Jesus
Human Services	\$171	\$173	\$176	Office of Deaf, Health Affairs...
Total Ministerial Services	\$7,046	\$6,582	\$7,121	
Cardinal's Staff/Vicar General	\$1,874	\$1,831	\$1,932	Cardinal, Vicars, Vicariate Offices
Chancellor	\$3,021	\$3,175	\$3,299	Chancellor, Legal, Archives, ORP, Advanced Studies, Racial Justice ...
Canonical Services	\$855	\$804	\$771	Tribunal, Office of Conciliation, Canonical Services
Information Technology	\$1,867	\$1,804	\$1,647	System maintenance and implementation
Communications	\$261	\$1,794	\$1,572	Public Relations, Radio&TV, Hispanic Communications
Development	\$1,095	\$948	\$1,249	Planned Giving, Parish programs ...
Financial Services	\$5,369	\$5,211	\$5,257	VACS, Audits, Facilities/Construction, Insurance, Real Estate, Treasury, Controller, 155 Superior Bldg
Personnel Services	\$3,483	\$3,617	\$3,241	Vicar for Priests, HR, Diaconate, Priest Placement, Office for Religious, Ministerial Evaluation, Vocation Office, Retreat House, Sabbaticals...
Professional Conduct	\$1,194	\$664	\$682	Fitness Review, Professional Responsibility, ...
Total Pastoral Services	\$19,019	\$19,848	\$19,650	
Net Pastoral Center Spending	\$26,065	\$26,430	\$26,771	



Arquidiócesis de Chicago
Estado de Actividades Centro Pastoral

Años Fiscales Terminados en Junio 30
(cantidades en \$ miles-sin revisar)

	2003	2002	2001
Ingresos			
Contribuciones Parroquiales	\$21,588	\$20,818	\$20,377
Contribuciones de Cementerios	5,570	5,190	5,000
Recursos Católicos Anuales (neto)	5,414	5,075	4,901
Contribuciones y legados	5,716	5,378	9,414
Intereses y dividendos en inversiones	3,464	4,079	5,596
Ingresos intereses - préstamos parroquiales	5,519	5,122	4,861
Otros	1,098	2,119	1,021
Subtotal ingresos	48,369	47,781	51,170
Gastos			
Subvención Parroquias y agencias			
Funcionamiento	(7,529)	(7,940)	(10,797)
Capital	(4,308)	(4,825)	(6,063)
Provisión préstamos y cobros incobrables	(1,034)	(8,005)	(4,682)
Subtotal de Subvenciones Parroquiales	(12,871)	(20,770)	(21,542)
Servicios Ministeriales Centro Pastoral (neto)	(7,046)	(6,582)	(7,121)
Servicios Pastorales Centro Pastoral (neto)	(19,019)	(19,848)	(19,650)
Subtotal Centro Pastoral (neto)	(26,065)	(26,430)	(26,771)
Seminarios (neto)	(1,564)	(2,337)	(3,909)
Contribuciones de Organizaciones de Iglesias Católicas	(1,212)	(1,186)	(1,169)
Distribución de Recursos directos Católicos Anuales	(995)	(995)	(995)
Gastos intereses - Depósitos ahorros parroquiales	(2,873)	(4,347)	(7,605)
Depreciación	(3,894)	(1,283)	(1,173)
Otros	(5,580)	(3,764)	(2,139)
Subtotal gastos	(55,054)	(61,112)	(65,303)
Ingresos neto/gastos de otras actividades			
Programa de seguros (excluyendo incobrable)	(45,248)	(19,693)	(2,432)
Servicio de alimentos	1,920	2,145	2,146
Publicaciones	(374)	61	(729)
Subtotal otras actividades	(43,702)	(17,487)	(1,015)
(PERDIDA) INGRESO DE OPERACIONES	(50,387)	(30,818)	(15,148)
Costos de Jubilación Anticipada		(889)	
Ajuste de Responsabilidad Mínima de Pensión	(49,494)		
Ganancias Inversiones Netas	8,032	(1,948)	4,081
Ganancias Posesiones Netas	(1,679)	419	9,943
Transferencia Inter-entidades	3,629	4,750	135
Fondo Subvención Mejoramiento Parroquias	(2,557)	(4,263)	(5,302)
Fondo de Desarrollo	3,963	16,925	10,742
(DISMINUCION) INCREMENTO EN ACTIVOS NETOS	\$(88,493)	\$(15,824)	\$4,451

Arquidiócesis de Chicago
Gastos Directos Netos Centro Pastoral

Años Fiscales Terminados en Junio 30

	2003	2002	2001	Incluye estas agencias
(cantidades en \$ miles-sin revisar)				
Oficina de Escuelas Católicas	\$1,244	\$522	\$491	Escuelas Católicas, Programas de Patrocinio
Evangelización y Catequesis	\$3,986	\$4,242	\$4,799	Oficina Catequesis, Oficina del Culto Divino, Ministerio Familiar, Paz y Justicia, Ministerio Etnico, Capellanes, Concilio Parroquial, Respeto a la Vida, Jóvenes Adultos, Ecuménico, Casa Kolbe
Formación Ministerial	\$1,645	\$1,645	\$1,655	Centro de Desarrollo Ministerial, Formación Ministerial, Casa Jesús
Servicios Humanos	\$171	\$173	\$176	Oficina para Sordos, Asuntos de Salud, ...
Total Servicios Ministeriales	\$7,046	\$6,582	\$7,121	
Personal del Cardenal/Vicario General	\$1,874	\$1,831	\$1,932	Cardenal, Vicarios, Oficina Vicarial
Canciller	\$3,021	\$3,175	\$3,299	Canciller, Legal, Archivos, Estudios Avanzados, Justicia Racial, Oficina del Milenio, ...
Servicio Canónico	\$855	\$804	\$771	Tribunal, Oficina de Conciliación, Servicio Canónico
Información Tecnológica	\$1,867	\$1,804	\$1,647	Sistema de Mantenimiento y Enseres
Comunicaciones	\$261	\$1,794	\$1,572	Relaciones Públicas, Radio & Televisión, Mercadeo de Escuelas, Comunicaciones Hispanas
Desarrollo	\$1,095	\$948	\$1,249	Parroquias, Planes de Obsequios, Programas Arquioceanos
Servicios Financieros	\$5,369	\$5,211	\$5,257	Servicio Administrativo y Consulta de Vicariatos, Auditoria, Destrezas/Construcción, Seguros, Bienes Raíces, Tesorería, Contraloría, Edificio 155 Superior
Servicios Personales	\$3,483	\$3,617	\$3,241	Vicaria para Sacerdotes, Recursos Humanos, Diaconos, Ubicación Sacerdotal, Oficina para Religiosos, Evaluación Ministerial, Oficina Vocacional, Casa de Retiro, Dominicales, ...
Administración Profesional	\$1,194	\$664	\$682	Exámenes de Aptitud, Responsabilidad Profesional
Total Servicios Pastorales	\$19,019	\$19,848	\$19,650	
Gasto Neto Centro Pastoral	\$26,065	\$26,430	\$26,770	

Nota: Gastos netos reflejan disminución de gastos de ingreso directo u honorarios recibidos por una agencia